



## Nurse Practitioner Residency Program

Center of Education for Interprofessional Collaboration (CoEIPC)  
VA PUGET SOUND HEALTH CARE SYSTEM (VAPSHCS) 2020-21

### FREQUENTLY ASKED QUESTIONS:

- How long is the residency program?
  - The residency program is 12 months long for licensed nurse practitioners with a DNP or MSN degree.
- Is this program accredited?
  - The program is currently preparing for accreditation.
- How much is the stipend?
  - The stipend is reviewed annually and set by the National VA Office of Academic Affiliations (OAA). For example, 2020-2021 Seattle VA CoE Nurse Practitioner Residents the salary is \$81, 926.
- Do I receive benefits?
  - Residents are considered full-time VA paid trainees, eligible for trainee benefits, including health and dental insurance, sick leave and annual leave.
- What is the application process like?
  - Phase 1 - Each applicant is expected to provide curriculum vitae (CV), {a letter of recommendation from academic program director}, and a list of professional references and complete three brief essay questions.
  - Phase 2 - After completion of all parts of this application process, applicants will be scheduled an interview as a finalist.
  - Phase 3 - After all the interviews are completed, the selected applicants will be notified of acceptance, and asked to complete additional forms necessary for appointment as a VA NP Resident.
  - All finalists must provide proof of health status, immunization requirements, personal identity, proof of licensure, and obtain a National Provider Identifier number no less than two months prior to start date.
- What is the timeline of the application process?
  - Application Opens: November 1, 2020
  - **Application Due Date: Wednesday, February 3, 2021-Extended to February 10, 2021.**
  - Letter(s) of Reference due from Applicant's Program Director: February 10, 2021.
  - Resident Video Interviews: March 19, 2021 & March 26, 2021.

- Resident Notification: No later than April 9, 2021
  - Resident Acceptance Due Date: April 13, 2021
  - Second round of offers: April 14, 2021
  - Second round of responses due date: April 19, 2021
  - Residency Start Date: August 16, 2021
- With whom will I interview?
    - You will interview with the Associate Program Director for Nurse Practitioners and the clinical faculty.
  - What are the clinical rotations for the DNP residency?
    - In addition to primary care and women's health, the CoE residency training can include rotations to cardiology, deployment health, dermatology, home-based primary care, pulmonary, neurology, oncology, rehabilitative medicine and leadership opportunities.
  - Is any of the program offered online?
    - Mandatory Training for Trainees (MTT) must be done prior to starting the program.
    - VA Puget Sound offers some additional didactic learning online. We utilize online modules to help supplement our clinical curriculum including Talent Management System (TMS), Specialty Care Access Network Extension for Community Healthcare Outcomes (SCAN ECHO) and various conference calls available to trainees through Adobe Connect. The program is based on site and requires being present at the facility.
  - How am I evaluated?
    - Residents are evaluated on multiple levels including clinical knowledge base, adaptability, professionalism and progress through the program. Practitioners involved in the training process of the residents will contribute to the evaluation of the residents. Evaluations include self-evaluations, clinical competencies, and on-line evaluations by Primary Care faculty.
  - Does VA Puget Sound have a sufficient quantity of physicians, fellows, and affiliate providers to train an individual taking into consideration his or her level of experience and comprehension? Are they willing to take time to teach at my level of understanding?
    - Yes. We make sure that each rotation gives the resident the best possible learning experience. Our staff is dedicated to high quality education, learning and teaching, and practice excellence. They understand the need for learning at the appropriate level. Our commitment is to develop a competent primary care practitioner.
  - What leadership and scholarly opportunities are available within VA Puget Sound upon graduation?
    - Leadership and scholarship opportunities are offered throughout the duration of the program.
    - Examples of leadership experiences include participation in Executive sessions with VA nursing leadership, leading quality improvement projects, co-teaching in didactic seminars.
    - Examples of scholarly activities include presenting at Trainee Journal Club, presenting at Trainee Quality Improvement meetings, and submissions for publications.
  - How many hours will I work per week?

- All work is completed on-site. Approximately 40-50 hours per week will be expected between clinical hours, didactic/learning hours and administration time, Monday to Friday. No weekends or on-call. The schedule will be published in advance.
- What characteristics will the ideal candidate possess?
  - The ideal candidate will be self-motivated, devoted to primary care and care of Veterans, have the interpersonal skills necessary to practice in the primary care setting, and work effectively in inter-professional teams.
- After I complete the residency, am I hired at the VA?
  - You are eligible to apply for open positions with the VA but are not guaranteed a position.
- Do I need to be licensed and certified?
  - Yes. You will need to be licensed in the State of Washington and AGNP or FNP certified by ANCC or AANP prior to the start of the residency.
- Do I need to apply for a DEA license?
  - No, NP resident trainees will not be prescribing controlled substances. In cases where an NP resident is caring for a Veteran who requires a controlled substance, the NP resident will consult with their assigned clinical supervisor to assist the Veteran.
- The CoEIPC NP Residency program supports you to:
  - Safely provide care for patients.
  - Prioritize patient care based on acuity or urgency of patient need.
  - Recognize and respond to emergency situations.
  - Recognize abnormal assessment/data and know when to consult others.
  - Prescribe medications in a safe and timely manner.
  - Access patient education materials and on line resources.
  - Coordinate care with the entire health care team.
  - Communicate effectively with individuals and groups.
  - Be part of a healthcare team caring for patients at a renowned research and teaching medical center.
- How long until I hear from someone?
  - If there is an opportunity for you to interview, we will contact you. Otherwise, your application remains active in the candidate bank for future openings.
- How many NP Residency positions are available?
  - There are four (4) NP residency positions for 2021-2022 at the Seattle VA CoEIPC.
- Do I need to include other work experience, even if it was not in a health care position?
  - Please include all work experiences on your resume.
  - Please include other activities such as teaching, publications, and community service.

Upon completion of the NP Residency program, you will receive a certificate of completion. Residents are expected to complete the entire term of the residency.

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