



**SCHOOL OF NURSING**  
UNIVERSITY of WASHINGTON

**DOCTOR OF NURSING PRACTICE  
POPULATION HEALTH & SYSTEMS LEADERSHIP TRACK  
3-YEAR PROGRAM CURRICULUM**

*Effective beginning Autumn 2020. Not applicable for students entering their program of study prior to 2020.*

YEAR 1	AUTUMN	WINTER	SPRING
	Credits	Credits	Credits
	<b>NSG 555:</b> Perspectives on Implementing Research in Advanced Nursing Practice 3	<b>NMETH 535:</b> Nursing Inquiry to Support Evidence-Based Practice 4	<b>NMETH 533:</b> Appraisal & Translation of Evidence for Practice 5
	<b>NSG 530:</b> Leadership Communication & Professional Identity 3	<b>NSG 551:</b> Health Politics and Policy 3	<b>NURS 552:</b> Wellness, Health Promotion & Disease Prevention 3
	<b>NSG 553:</b> Foundations of Health Systems and Health Economics 3	<b>NSG 552:</b> Social Determinants of Health & Health Equity 3	<b>NMETH 536:</b> Methods of Program Evaluation & Quality Improvement 4
	<b>NSG 571:</b> Theory and Science of Population Health Nursing Practice 3		

**Total credit hours: 36**

YEAR 2	AUTUMN	WINTER	SPRING	SUMMER
	Credits	Credits	Credits	Credits
	<b>NSG 572:</b> Collaborating for Health Equity 3	<b>NSG 573:</b> Systems Thinking for Population Health 3	<b>NCLIN 516:</b> Clinical Practicum I 4	<b>NCLIN 517:</b> Clinical Practicum II 5
	<b>NURS 581:</b> Global Health Nursing 3	<b>NSG 574:</b> Program Development and Evaluation to Improve Population Health 4	<b>NSG 575:</b> Leadership for Healthy Populations 3	
	<b>EPI 511:</b> Intro to Epidemiology 4	<b>BIME 533/HSERV 509:</b> Public Health and Informatics 3	<b>NSG 554:</b> Population Health and the Environment 3	
			<i>Management/Budget Requirement*</i> 3	

**Total credit hours: 36**

YEAR 3	AUTUMN	WINTER
	Credits	Credits
	<b>NCLIN 518:</b> Clinical Practicum III 7	<b>NCLIN 801:</b> Practice Doctoral Clinical Immersion 8
	<b>NMETH 801:</b> Practice Doctorate Project 3	<b>NMETH 801:</b> Practice Doctorate Project 3

**Total credit hours: 21**

- Doctor of Nursing Practice Core Course (all DNP students)
- Advanced Systems & Population Health Core Course (all ASPH students)
- Track and Shared Track (students by track focus)

\*Management/Budget Requirement (3 credits): Students take courses available on the UW Seattle campus to fulfill this requirement. See the following chart for specific courses we have identified in the current UW course catalog.

**MANAGEMENT/BUDGET Course Options** (Note that Winter and Spring options will fit best with the PHSL curriculum schedule)

<b>Code</b>	<b>Course Title</b>	<b>Course Description</b>	<b>Credits</b>	<b>Quarter</b>
BUS AN 500	Finance And Accounting	Provides a broad introduction to the use of financial information to make decisions within an organization. Covers topics that are most useful to managers who are (or will be) in business analytics roles.	4	<b>Autumn</b>
HIHIM 508	Health Information Management Systems And Leadership	Provides a high level framework of health informatics and health information management practice. Covers practice related systems with emphasis on enterprise information governance, patient record organization, content and structure, and associated enterprise business functions and processes to provide foundation for understanding the practice.	3	<b>Autumn</b>
MGMT 500	Management And Leadership	Behavioral aspects of management with emphasis on leadership, motivation, and decision making. May include communication, conflict management, group dynamics, and organizational change.	4	<b>Autumn</b>
MGMT 501	Leading Teams And Organizations	Offers a practical framework and empirically validated models and methods that can be used in innovative ways to enhance human capital and its impact, including of course your own capital.	4	<b>Autumn</b>
MGMT 545	Leading And Managing High-Performance Organization	Focuses on the nature and function of effective leadership in high-performance systems. Includes visionary and transformational leadership, decision-making and empowerment, power and influence in organizations desiring flexibility and innovation, and leading organizational change. Places emphasis on leadership of emerging forms of organization such as learning organizations, virtual organizations, and networks.	4	<b>Autumn</b>
PUBPOL 509	Managing People In Public And Nonprofit Agencies	Explore the fundamentals of managing people with a specific emphasis on managing people in nonprofit and public agencies. Covers theoretical and practical aspects of management such as: learning how to motivate a team for results; understanding key aspects of human resource law and practice; exploring how lean management can be utilized in nonprofit and government agencies; managing a diverse workforce, and managing in a union environment.	4	<b>Autumn</b>
PUBPOL 522	Financial Management And Budgeting	An introduction to financial and management accounting, and an overview of public and nonprofit budgeting systems. Covers tools and techniques for budget analysis and the use of financial information in managerial decision making.	4	<b>Autumn</b>
PUBPOL 531	Development Management And Governance	Addresses the connections linking governance systems, the management and implementation of public policies, and policy and program outcomes, with focus on capacities and strategies of a broad array of actors engaged in international development. Covers management challenges faced by government bureaucracies and civil society actors, the changing landscape of development assistance, public sector reforms, and human rights in development context.	4	<b>Autumn</b>
PUBPOL 550	Managing Nonprofit And Philanthropic Organizations	Focuses on the roles and practices of nonprofit and philanthropic organizations. Provides an overview of topics relevant to nonprofit and social sector organizations, including theoretical foundations, legal forms, governance and leadership, cross-sector relationships, revenue streams and fundraising, and policy advocacy.	4	<b>Autumn</b>

**MANAGEMENT/BUDGET Course Options** (Note that Winter and Spring options will fit best with the PHSL curriculum schedule)

SOC W 550	Strategic Program Management And Change Leadership In Human Services	Examines tools and techniques required for leadership, program planning, implementation, and program change. Topics include strategic planning, logic modeling, agency-bound relations, work-group facilitation, and diversity-promoting management. Lecture, discussion, and exercises. Required for SSW administration concentrators; open to others with permission of instructor.	3	<b>Autumn</b>
B ECON 510	Microeconomics For Managers	In this course, students gain an understanding of how markets work, and learn optimal (profit-maximizing) strategies for managers.	4	<b>Winter</b>
GH 522	Project Management In Global Health	Covers the fundamentals of project management, including conducting needs assessments, creating planning and implementation documents, managing resources, transitioning projects, and monitoring and evaluating projects. Discusses practical tips, tools, and techniques for how to address unexpected challenges that inevitably arise in international and other low resource settings.	3	<b>Winter</b>
PPM 514	Organizations, Management, And Theory	Explores key theories of organizations and management employing perspectives from sociology, political science, economics, and public management. Theories are applied in the context of private, nonprofit, and public sector organizations. The course builds on the required course PPM 504 Institutional Perspectives.	4	<b>Winter</b>
PUBPOL 503	Executive Leadership	Cultivate the practical skills required to lead within various operational contexts. Managerial strategies for addressing problems in public, not-for-profit and business organizations will be examined through case studies, general readings, class-exercises, presentations by practitioners, and self-reflection. Throughout this course, students will practice the core skills required for their success as future leaders.	4	<b>Winter</b>
PUBPOL 512	Managing Organizational Performance	Addresses questions of organizational design, personnel, and operations management to equip students with skills to perform effectively in mission-driven organizations. Core topics include organizational design, inter-organizational networks, human resources and staff management, improving service delivery and production flows, measuring and managing for performance, and ethical leadership.	4	<b>Winter</b>
PUBPOL 523	Advanced Budgeting In The Public Sector	overs more advanced topics in governmental budgeting. Provides an overview of the functions, expenditures, and revenues of federal, state, and local governments	4	<b>Winter</b>
PUBPOL 553	Nonprofit Financial Management	Provides an understanding of the financial framework on nonprofit organizations. Focuses on the financial principles of management of nonprofits, with an emphasis on financial reporting, strategic financial planning, managerial decision-making and budgeting.	4	<b>Winter</b>
PUBPOL 557	Financial Modeling For The Public Sector	Covers financial modeling concepts at the core of public sector finance including: cash flow (or revenue) forecasting and proforma financial statements, capital life-cycle cost analysis, portfolio valuation and risk management, debt sizing, structure, and refinancing.	4	<b>Winter</b>
SOC W 552	Financial Management Of Human Services Programs	Covers key financial management components of human service programs, including development and use of business plans, budgets, and financial statements. Helps students to demonstrate an understanding of financial management through budget preparation, financial statement analysis, new project cost projections, audits, and presentations using computer-based spreadsheets and presentation software.	3	<b>Winter</b>

**MANAGEMENT/BUDGET Course Options** (Note that Winter and Spring options will fit best with the PHSL curriculum schedule)

HSERV 572	Planning, Advocacy And Leadership Skills	An opportunity to master basic concepts, analytic tools, and skills for health program and policy planning, advocacy, evaluation and leadership skills under close mentor-ship of faculty and teaching staff in an interdisciplinary and applied setting. Engages MPH and other graduate students with real-world public health problems, partners with local community health organizations, builds skills and competencies in a number of topics and processes.	4	<b>Spring</b>
HSERV 587	Health Policy Economics	Applies economic theory to selected topics in healthcare, including information, risk and insurance, industry organization, government regulation, and public health issues. Emphasizes policy implications of these applications.	3	<b>Spring</b>
PUBPOL 524	Public Sector Financing	Covers financial management in public agencies, with the primary focus on state and local government.	4	<b>Spring</b> <i>PUBPOL 522, or instructor permission.</i>
SOC W 551	Human Resource Management In The Human Services	Theories and techniques for 1) designing human services workplaces that support employees' performance and well-being, and 2) managing diverse, satisfied, and high-performing human service staffs. Topics include job quality analyses; job descriptions; employee interviewing, supervision and performance evaluation; models of negotiation and conflict resolution; and strategies for working with volunteers.	3	<b>Spring</b>
SOC W 580	Grant Writing And Fund Development	Prepares students to participate and provide leadership in grant writing and fundraising for community-based human services. Opportunity to practice skills required for developing a successful grant proposal and planning a successful fundraising program. Identify, cultivate, and develop sources of funding. Students assist in writing a complete grant proposal as final project.	3	<b>Spring and Winter</b> <i>instructor permission.</i>