

Dear RN Graduate Residency Candidate

We are pleased to have your interest in starting your new career with us at Harbor Regional Health Community Hospital. We are extremely thrilled to be offering our residency program which is scheduled to begin August 17th, 2026.

In order to streamline the interview process, please direct your attention to the following materials which are required for your successful application: all materials can be found on line at www.ghcares.org/rn-residency

1. Complete the HRHCH Application for Employment
2. New graduates, provide 3 references (1 from instructor, 1 from your RN preceptor, 1 other i.e. previous employer, coach, clergy, etc.) using the Graduate Residency RN Candidate Reference Form. Experienced nurses, provide 2 reference (1 professional and 1 peer) using the Residency RN Candidate Reference form.
 - ❖ The references must be completed and submitted directly from your evaluators.
3. Complete the Candidate Work Preference Selection for interviews form.
4. **All materials must be received in Human Resources ASAP.**

Candidate interviews will be scheduled April 6th through April 30th, 2026. Our residency program is scheduled to begin August 17th, 2026.

Successful candidates must have their RN NCLEX exams completed with Active Licensure status prior to the Program start date of August 17th, 2026.

If selected for the RN Residency Program, you will be hired by Harbor Regional Health Community Hospital into a permanent position with the expectation you will successfully complete the RN Residency Program. During the program, you will be expected to complete 36-40 hours of orientation/work per week. You will also be expected to sign a minimum of a one (1) year employment commitment in the department in which you are hired.

Should you have any questions regarding the Residency Program please feel free to contact Jeannine Roth, Clinical Educator, at (360) 537-5438, if you have any questions regarding the application, benefits and interview process, please call Julie Feller in Human Resources at (360) 537-5119.

Thank you for your consideration.