



Nurse Practitioner / Physician Assistant

****Relocation assistance available****

Employment Type: Permanent, Full time

Location: Olympia, WA

Position Overview

We are seeking an experienced Nurse Practitioner or Physician Assistant to join a patient-centered, community-based healthcare organization committed to team-based care. This role operates within the Patient Centered Medical Home model and collaborates closely with physicians, ARNPs, PAs, and nursing staff to deliver high-quality, comprehensive care across a diverse patient population.

Key Responsibilities

- Perform advanced clinical assessments and manage illnesses and conditions within ARNP scope of practice
- Collaborate with physicians, PAs, ARNPs, and nursing staff on patient care management
- Develop and implement individualized teaching plans to support patients in achieving and maintaining optimal health
- Use sound, independent clinical judgment in patient care decisions based on evidence-based data
- Maintain timely and accurate chart documentation (within 48-hour timeline, 95% of the time)
- Complete fee slips with appropriately matching diagnosis and procedure codes
- Meet productivity expectations (minimum 3,400 encounters per year, full-time equivalent)
- Provide care coordination through daily huddles as part of the PCMH model
- Identify at-risk patient populations and monitor panel-specific population health
- Empower patients through self-management education and discharge planning
- Advocate for patients by explaining all procedures and treatment plans prior to execution
- Participate in quality management, peer review, and departmental practice development
- Support clinical education of other health professionals including student nurse practitioners
- Maintain all required annual training (HIPAA, Cultural Diversity, BBP, Sexual Harassment)

Qualifications

- Graduate of an accredited NP program (required)
- Current RN and NP/PA licensure in the State of Washington (required)
- Prescriptive authority from Washington State (required)
- Previous experience in a patient care setting (required)
- Experience in minor surgical techniques (preferred)
- Strong knowledge of the nursing process including assessment, planning, implementation, and evaluation

Compensation & Benefits

- Competitive salary (Salary/Exempt)
- Relocation assistance available
- Medical, Dental & Vision Insurance
- FSA / HSA
- Basic Life Insurance & AD&D
- Short & Long Term Disability



- 401(k) with Employer Match
- PTO
- Employee discounts

If you're excited about the potential of this role, we'd love to hear from you!

If interested, send your application to: **bethany@hcptalent.com**