



WIC ACP Residency Overview

Length of Program

- 12-month program running from September 21st 2026 – August 2027

Resident Requirements

- ARNP or PA certification prior to start date
- Family Practice certified (through national certification body)
- Unrestricted Washington State license
- Independent DEA license
- Complete credentialing

Practice

- Dedicated preceptor
- Residents see patients with a preceptor there to guide and assist
- Patients are booked directly with the resident for same day/next day appointments

Ramp up schedule

- First week New Employee Orientation
- Week 2 - Shadow
- Week 3-4 – Start to see 1 patient per hour
- On a quarterly basis students will incrementally see additional patients
- By the end of the program, residents will see at least 2 patients per hour

Sites/Locations

- Clinic will be housed at our Soper Hill location in Marysville, WA
- There may be occasions when residents will travel to another site, particularly if they have interest in shadowing in a specialty that isn't located at Soper Hill.

Resident's daily responsibilities

- Keep track of patient problems seen. Have preceptors sign off on affidavits
- Keep track of procedures and have preceptors sign off
- Close all charts before end of each day

Didactics

- Dedicated two-hours learning each week followed by preceptor check-in time
- Weekly shadowing with specialty providers
- Preceptors will provide customized talks based on resident's interests
- Residents will present on patient cases at urgent care section meetings

Specialty rotations

- 4 hours per week
- Rotate through all available departments, then give feedback on which departments residents would like to revisit

Benefits and Compensation

- FTE (32 patient contact hours WIC, 4 hours specialty, 4 administrative hours = 40 hours weekly)
- WIC block schedule, weekends required, some holidays required
- Providers will be full-time employees with benefits.
- Compensation of \$124,200
- \$5000 starting bonus (no repayment clause)
- \$5000 mid-way through bonus (no repayment clause)

Timeline

- **May 28 - June** Initial Phone Screen - This will be time to ask questions, learn more about the program and answer some questions about yourself
- **June/July** Onsite Interviews with our team
- **July:** Share offer letters & decisions
- **September 22nd:** New residents will start in the program on September 21st (benefits would be effective on October 1st)